

WSM(AM)
EEO PUBLIC FILE REPORT
April 1, 2020-March 31, 2021

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No full-time positions were filled during this reporting year.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Ryman Hospitality Properties Career Site www.rymanhp.com/careers	No	0
2	Word-of-Mouth Referral	No	0
3	Indeed Website www.indeed.com	No	0
4	Nashville Music City www.visitmusiccity.com	No	0
5	LinkedIn www.linkedin.com	No	0
6	Job Fairs (<i>see Section III</i>)	No	0
Total Interviewees Over 12 Month Period			0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Speaking Engagement	On November 5, 2020 WSM (AM) participated in a speaking engagement with students regarding Hospitality Evolution During a 2020 Culture Shift at Tennessee State University. Station participants included SVP, Chief Information Officer and 1 Corporate Operations Trainer who discussed the broadcasting industry with attendees.
2	Speaking Engagement	On February 3, 2021 WSM (AM) participated in a panel discussion with students regarding acquiring their first job after graduation at Belmont University. Station participants included 1 Talent Acquisition Business Partner who discussed the broadcasting industry with attendees.
3	Participate in Job Fair	On February 25, 2021 WSM (AM) participated in the Virtual Spring Career Fair at Vanderbilt University. Station participant included 1 Talent Acquisition Business Partner who accepted resumes/applications and discussed the broadcasting industry with attendees.
4	Speaking Engagement	On March 3, 2021 WSM (AM) participated in a panel discussion with students regarding negotiation during the interview process for their first job after graduation at Belmont University. Station participants included 1 Talent Acquisition Business Partner who discussed the broadcasting industry with attendees.
5	Participate in Job Fair	On March 10, 2021 WSM (AM) participated in the Virtual Spring Career Fair at Belmont University. Station participants included 1 Director, Talent Acquisition and our Talent Acquisition Coordinator who accepted resumes/applications and discussed the broadcasting industry with attendees.