

WSM(AM)
EEO PUBLIC FILE REPORT
April 1, 2022-March 31, 2023

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
WSM Assistant Program Director	1-6	2

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Ryman Hospitality Properties Career Site www.rymanhp.com/careers	No	9
2	Word-of-Mouth Referral	No	1
3	Indeed Website www.indeed.com	No	0
4	Nashville Music City www.visitmusiccity.com	No	0
5	LinkedIn www.linkedin.com	No	0
6	Job Fairs (<i>see Section III</i>)	No	0
Total Interviewees Over 12 Month Period			10

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On 9/20/2022 WSM (AM) participated in Tennessee State University Meet the Firms. Station participants included 2 Talent Acquisition Business Partners who accepted resumes/applications and discussed the broadcasting industry with attendees.
2	Participate in Job Fair	On 9/21/2022 WSM (AM) participated in Vanderbilt Diverse Student Forum. Station participants included 2 Talent Acquisition Business Partners who accepted resumes/applications and discussed the broadcasting industry with attendees.
3	Participate in Job Fair	On 9/21/2022 WSM (AM) participated in Belmont University Business Fall Career Fair. Station participants included 2 Talent Acquisition Business Partners who accepted resumes/applications and discussed the broadcasting industry with attendees.
4	Participate in Job Fair	On 9/23/2022 WSM (AM) participated in Tennessee State Fall Career Fair. Station participants included 2 Talent Acquisition Business Partners who discussed the broadcasting industry with attendees.
5	Participate in Job Fair	On 9/29/2022 WSM (AM) participated in Middle TN State University All Department Fall Career Fair. Station participants included 2 Talent Acquisition Business Partners who discussed the broadcasting industry with attendees.
6	Participate in Job Fair	On 10/18/2022 WSM (AM) participated in Middle TN State University Entertainment Industry Career Fair. Station participants included 1 Talent Acquisition Partner and 1 Talent Acquisition Coordinator who accepted resumes/applications and discussed the broadcasting industry with attendees.