

WSM(AM)
EEO PUBLIC FILE REPORT
April 1, 2023-March 31, 2024

I. VACANCY LIST

See Section II, the “**Master Recruitment Source List**” (“**MRSL**”) for recruitment source data.

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
WSM On-Air Host Morning Show Producer	1-6	2

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Ryman Hospitality Properties Career Site www.rymanhp.com/careers	No	0
2	Word-of-Mouth Referral	No	2
3	Indeed Website www.indeed.com	No	0
4	Nashville Music City www.visitmusiccity.com	No	0
5	LinkedIn www.linkedin.com	No	0
6	Job Fairs (<i>see Section III</i>)	No	0
Total Interviewees Over 12 Month Period			2

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On 4/4/2023 WSM (AM) participated in Career Fair - In City Limit. Station participants included 2 Talent Acquisition Business Partners who accepted resumes/applications and discussed the broadcasting industry with attendees.
2	Participate in Job Fair	On 6/19/2023 WSM (AM) participated in Community Day for NMAAM. Station participants included 2 Talent Acquisition Business Partners who discussed the broadcasting industry with attendees.
3	Participate in Job Fair	On 7/26/2023 WSM (AM) participated in RHP/Martha O Bryan Center Community Day/Career Fair. Station participants included 2 Talent Acquisition Business Partners who accepted resumes/applications and discussed the broadcasting industry with attendees.
4	Participate in Job Fair	On 9/12/2023 WSM (AM) participated in TSU Meet the Firms Career Fair. Station participants included 2 Talent Acquisition Business Partners who accepted resumes/applications and discussed the broadcasting industry with attendees.
5	Participate in Job Fair	On 2/7/2024 WSM (AM) participated in Martha O'Bryan Career Fair. Station participants included 1 Talent Acquisition Business Partner who discussed the broadcasting industry with attendees.
6	Participate in Job Fair	On 2/26/2024 WSM (AM) participated in Middle TN State University Entertainment Industry Career Fair. Station participants included 1 Talent Acquisition Partner and 1 Talent Acquisition Coordinator who accepted resumes/applications and discussed the broadcasting industry with attendees.
7	Annual Workplace Harassment Compliance Training	All employees are required to take online Harassment Compliance Training annually. This was completed by 4/1/2024.